



Collaboration.

Raising
Student
Achievement in
Stark County, Ohio

Stark
Education
Partnership Inc.
2002 **Annual Report**

Board of Directors

Chair Judge W. Don Reader
Retired, Ohio Court of Appeals- 5th District

Vice Chair Theodore V. Boyd
Beaverkettle Company

Treasurer Robert F. Vail
Vail Industries

Secretary Michael L. Howard
Stark County Family Court

Sarah M. Brown
Ohio Ethics Commission

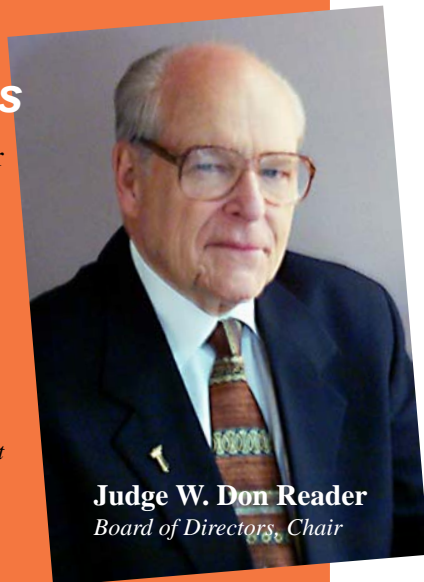
Paralee W. Compton
Stark Community Foundation

Sheila M. Markley Black
Day, Ketterer, Raley, Wright, & Rybolt Ltd.

John J. McGrath, Ed.D.
Stark State College of Technology

Richard S. Milligan
Howes, Daane, Milligan, Kyhos, & Erwin L.L.P.

Ward J. Timken
Timken Foundation



Judge W. Don Reader
Board of Directors, Chair



Dr. Adrienne O'Neill
Stark Education Partnership, President

Partnership Staff

Adrienne O'Neill, Ed.D.
President

Joseph A. Rochford, Ph.D.
Vice President

Stephanie Boka
Bookkeeper

Adele Gelb
Program Officer, Communications/Operations

Penny Hall
Administrative Assistant

Kathy Jevic
Consultant, High School Core Content Engaging Work Network

Kimberly J. Ross
Graphics Designer

Collaboration

The Stark Education Partnership was created in 1989 to be a school reform support organization— an independent, intermediary organization to help raise student achievement in Stark County. The activities of the Partnership change as what is known about successful strategies for raising student achievement evolve. Early work focused on individual teachers in individual schools, whereas today the focus is on raising student achievement at the school district level, or a switch from the micro level to the macro level.

Over time, it is clear that no matter where the work focuses, the strategy of collaboration— when combined with strategic philanthropy by local foundations that support the Stark Education Partnership and strong leadership from the Stark County Educational Service Center— has been the most successful strategy for raising student achievement. Perhaps the best example is in science where the SEEDS, SAMM, and SATURN projects— supported by local, foundation, and National Science Foundation dollars— resulted in a county-wide network of well trained school district teacher leaders focused on raising Stark County student achievement in science. Other examples can be found in the

Freshman Academy in the Canton City Schools and the Care Team concept in Fairless.

Our future work will continue the collaboration to increase the rise in student achievement. **As an advocate, broker, convener, educator and researcher,** the Stark Education Partnership will work with the Stark Educational Service Center and the 17 school districts in Stark County to increase the graduation and college-going rate of the 63,000 students in Stark County.

- Systemic change is essential if all students are to learn at high levels.
- Systemic change requires new capacity in all of those involved in education; building this capacity requires its own capacity.
- Systemic change necessitates leadership
- Systemic change must be driven locally and collaboratively.
- Changing education will not take place overnight; it requires time and patience.
- Efforts to improve education must be assessed thoroughly, openly and honestly.

Stark County stands poised on the threshold of educational redesign. We have the capacity, the commitment, the collaborative infrastructure, and common principles and goals.

Raising Student Achievement

Student achievement has been rising in Stark County. **This is not an accident.** In part the gains have been due to long-term, focused, collaborative action among all school personnel, business and community leaders. Seed money for focused interventions from local foundations has been granted based on the following principles:

The Results: Student Achievement is Rising in Stark County

District	Standards Met (total possible is 27)		
	2000-2001	1999-2000	1998-1999
Alliance	11	9	11
Canton City	10	5	5
Canton Local	19	17	13
Fairless	16	15	14
Jackson	27	24	24
Lake	22	20	20
Louisville	23	20	20
Marlington	19	16	16
Massillon	11	10	8
Minerva	18	19	16
North Canton	26	24	22
Northwest	19	18	18
Osnaburg	19	12	12
Perry	25	21	18
Plain	21	19	19
Sandy Valley	18	14	16
Tuslaw	24	16	21
Stark County Average	20.5	16.4	16.1

“We are collaborating to create a culture of competence, coherence and capacity building.”

*William Mease
Assistant Superintendent
Stark Educational Service Center*

Providing Resources, Ideas, and Connections

Core Activities

- P-16
- Professional Development
- Leadership
- Community Engagement

- Gates/KnowledgeWorks Grant
- Israel/Western Galilee-Stark County Partnership
- Foundation Research (AfterSchool)
- SEEDS II Grant
- Community Conversation
- Higher Ed Teleconference
- Small Learning Communities Grant Proposal (Federal Grant)
- Math Science Partnership Grant (NSF)
- AHEAD Foundation
- Executive On-Loan to Arts and Communications Academy CCSD
- Leadership Development Grant

Support Initiatives Point of Delivery

The Partnership Today

The Stark Education Partnership is a school reform support organization working as a partner with schools in their endeavors to improve student achievement.

The ABC's of our work include serving as:

- **Advocate** – to endorse the benefits of education reform for Stark County within and outside the community. In so doing, we will stress the connection between effective education, economic well-being, and quality of life. The Partnership will also promote efforts among funders and civic leaders to enable the county's school districts to garner the attention and resources to embark on education improvement efforts.
- **Broker** – to seek out and suggest new and promising educational practices to the county's school districts, assist in customizing these practices for use in Stark County, foster collaborative efforts among the districts in program and resource development, and leverage local and national funding to support education improvement in the county.
- **Convener** – to bring together various sectors of education, the county's school districts and other stakeholders to receive information, consider issues, and generate collaborative responses to educational concerns. These discussions and meetings will lead to coherent approaches to engender better student achievement.
- **Educator** – to provide information about educational policies and practices to various sectors of education, business, and the community. We will seek to bridge the divides among these diverse stakeholders on education issues and, in so doing, will develop and disseminate ideas and suggest paths toward positive change.
- **Researcher** – to investigate issues and develop both formal and informal means of reporting on issues to districts, the community and constituencies, including funders, inside and outside Stark County.

Collaborating for the Future: The Partnership's Plan

The Board and staff worked closely with Robert Kronley of Kronley & Associates and accepted a plan providing strategic direction for the Partnership. The plan revisits the Partnership's mission and goals and suggests that the organization continue to develop and become recognized as one of the leading reform support organizations in the nation.

The plan outlines a Theory of Action based on collaboration along with a core program that includes professional development, educational leadership, P-16 connections and public engagement.

The core program will be implemented countywide and

surrounded by other programs, which arise out of need and opportunity, and which will be directed to one or more districts within the county.

In addition to guiding the work of the Partnership, the Strategic Plan will enable the board to judge our progress on achieving our goals.

The goals include:

- Engage schools and school districts in Stark County in comprehensive efforts to reform education by reorganizing and re-aligning existing educational structures and relationships.
- Collaborate with educational leaders, funders, and local business to build the capacity of educators throughout Stark County.
- Provide leadership to the community in developing a vision and understanding of effective education and in collaborating to realize and sustain it.
- Expand existing and design new communications and outreach efforts to highlight educational successes in Stark County and to disseminate the results of the Partnership's work.
- Design and implement a comprehensive development program to ensure that the Partnership has sufficient resources to fulfill its mission and to carry out its planned activities.
- Maintain an effectively governed and efficiently managed organization.



Stark County Superintendents' & Curriculum Directors' Retreat— June 18, 2002 sponsored by the Stark Education Partnership

P-16 Compact Committee

Chair

Dr. John J. McGrath

President, Stark State College of Technology

Dr. William G. Bittle

Dean, Kent State University-Stark Campus

James A. Bower

President, Stark Community Foundation

Theodore V. Boyd

Chairman, Beaverkettle Company

Victoria S. Conley

Executive Director, Sisters of Charity Foundation

Jackie DeGarmo

Superintendent, Plain Local Schools

Dr. Jane Dessecker

*Director, Instructional Services,
Stark County Educational Service Center*

Lynne Dragomier

V-P Administration, The Hoover Company

Dr. John L. Ewing

President, Mount Union College

James M. Gresh

Vice President and Controller, Timken Company

Dr. Ronald G. Johnson

President, Malone College

Michael L. Johnson

Executive Director, Child & Adolescent Service Center

Richard Jusseaume

President, Walsh University

Merele Kinsey

COMPASS Project Manager, United Way of Stark County

Cindy Lazor

VP Programs, Stark Community Foundation

Mel Lioi

Assistant Superintendent, Stark County Educational Service Center

William Mease

Assistant Superintendent, Stark County Educational Service Center

Richard S. Milligan

*Managing Partner, Howes, Daane, Milligan, Kyhos & Erwin LLP
(Member of Canton City Schools Board of Education)*

Larry Morgan

Superintendent, Stark County Educational Service Center

Dr. Adrienne O'Neill

President, Stark Education Partnership, Inc.

Samuel Palmer

Chief Financial Officer, A2Z iTV

William Pincoe

President, Beese, Fulmer, Pincoe

Judge W. Don Reader

Retired, Ohio Court of Appeals Fifth District

Daryl L. Revoldt

NE District, Ohio Department of Development

Dr. Joseph A. Rochford

Vice President, Stark Education Partnership, Inc.

Dr. Robert Roden

Associate Superintendent, Canton City Schools

Dr. Robert C. Suggs

Provost, Ashland University

Dr. Larry Sullivan

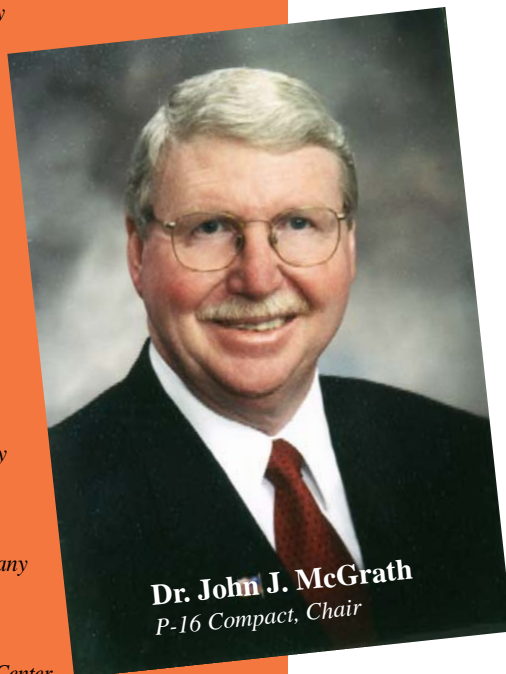
Assistant Superintendent, Plain Local Schools

Ward J. Timken

President, Timken Foundation

Dr. Robert Zweir

Provost, Malone College



Collaborat

P-16 Compact

The Stark Education Partnership, in collaboration with Stark County Educational Service Center, educators from several school districts, postsecondary education leadership, business and foundation representatives, and civic leaders established the P-16 (pre-school through college) Compact for Stark County in the Fall of 2001. John McGrath, President of Stark State College of Technology, agreed to chair the compact.

P-16 compacts are prominent collaboratives in states and school systems which promote extensive education reform, addressing high achievement for all students. These compacts understand that all levels of education need to cooperate to promote better results for students. Compacts themselves reflect specific agreements among educators and others to coordinate what is taught and how results are measured to enable students to take advantage of opportunities to pursue postsecondary education and to get the best jobs possible.

The purpose of the Stark County P-16 Compact is to foster and sustain a community conversation on ways that Stark County can support and sustain all students in realizing their academic potential and achieving readiness to pursue and be successful in post secondary education. Additionally, the Compact seeks to sponsor research and promote the

ive Initiatives

development of programs, such as middle college, which maintain high academic standards while streamlining completion times and fostering successful transition from K-12 to higher education.

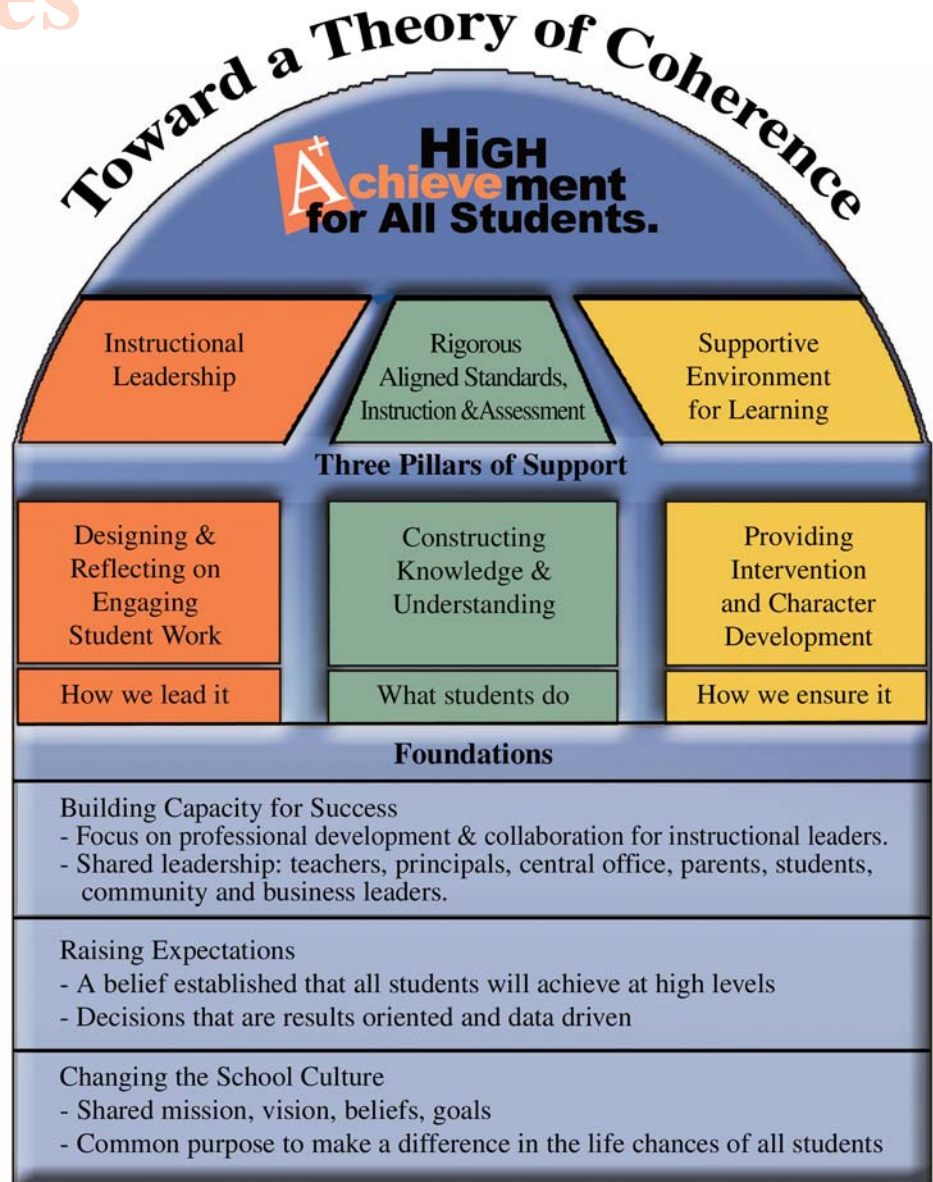
Stark County's Theory of Action Model

Education improvement in the county requires connections among districts, educators, and stakeholders to emerging knowledge, new ideas, promising practices and sufficient resources.

In a concerted effort to improve outcomes for kids, leaders from a diverse community have come together to collaborate for change. Together, we have developed an accepted countywide theory of action, the Stark County Model. It is clear in the school reform literature that without a theory of action, school reform is short lived and rarely replicated.

The Stark County model defines the conceptual framework that guides the work of seventeen school districts to raise student achievement.

The Stark County Educational Service Center will use the model and provide the infrastructure for coordination, communication and articulation of initiatives across all 17 of these districts.



The Partnership will use the Stark County Model to accomplish several purposes:

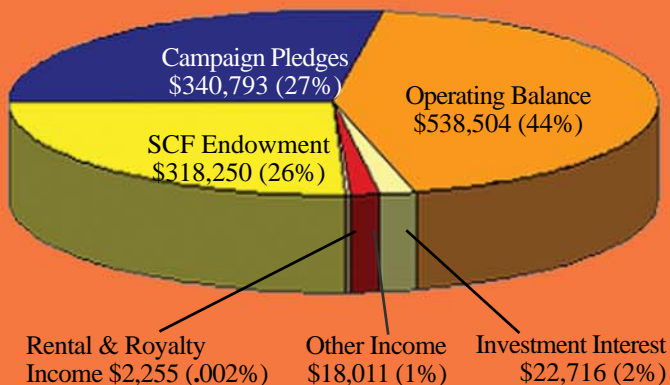
- To encourage reform in college programs for teacher and

administrator development consistent with the framework.

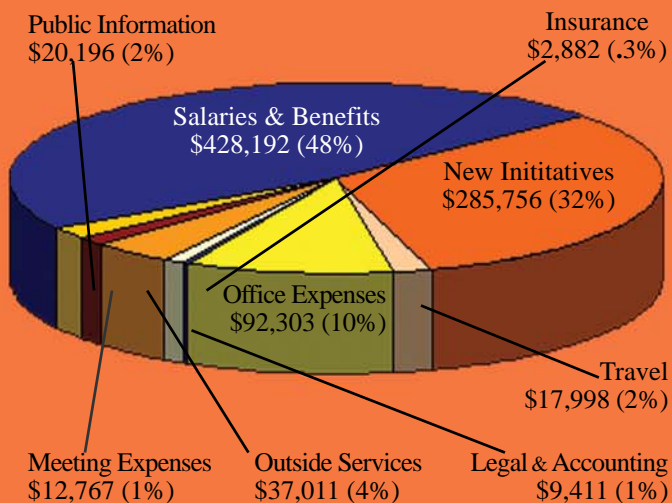
- To attract grant funding to Stark County for leadership development and teacher staff development.

Supporting Collaboration

Operating Revenue: 7/1/01-6/30/02



Operating Expenses: 7/1/01-6/30/02



July 1, 2001 - June 30, 2002

Beginning Balance– Operating	538,504
Beginning Balance– Gear Up	294,000
Beginning Balance– SATURN	142,647
Beginning Balance– Total	975,151

Revenue

Stark Community Foundation Endowment	318,250
Pledges Received	340,793
Investment Interest	22,716
Rental Income	1,250
Royalty Income	1,005
Other Income	18,011
Subtotal Operating Revenue	702,026

SATURN Revenue from Foundations	80,473
Subtotal SATURN Revenue	80,473
Total Revenue	782,499

Expenses

Salaries (includes grants paid in-kind)	348,231
Employee Benefits	36,399
Pension Expense	16,416
Payroll Tax Expense	27,146
Insurance	2,882
Legal & Accounting	9,411
Meeting Expense	12,767
Office Expense	92,303
Outside Contracted Services	37,011
Public Information	20,196
Travel	17,998
Subtotal Operating Expenses	620,759

New Initiatives

– Community Conversation	5,269
– Gear Up Grant	167,350
– Summer Arts Institute	6,000
– SEEDS II Grant	56,000
– Miscellaneous New Initiatives	51,137
Subtotal New Initiatives	285,756

Grants

SATURN Grant	150,000
Subtotal Grant Expense	150,000
Total Operating & Grant Expense	\$1,056,516

What We Supported in 2001-2002

Grants of Time and Expertise

- | | |
|--|----------|
| • Executive on Loan— Arts & Communications Academy , Canton City Schools
(November 2001-June 2002) | \$30,912 |
| • Initiative Support at district and county level | \$7,427 |
| • Timken Campus —fiscal agent for Timken Grant II & members of guiding and working coalitions | \$5,800 |
| • Extended Learning Research for Community Health Foundation of Western Stark County, The Deuble Foundation, The Herbert W. Hoover Foundation, The Hoover Foundation, Sisters of Charity Foundation of Canton and Stark Community Foundation | \$4,827 |
| • Education Summit Committee/Community Conversation with Dr. Susan Tave Zellman | \$4,536 |
| • P-16 , staff support for initiative | \$4,053 |
| • District Grant Application Support—Working on Writing Teams with Canton City Schools, Stark County Educational Service Center and Plain Local Schools | \$2,843 |
| • Project AHEAD support for Massillon City School | \$1,934 |
| • Research, brochure, and presentation preparation— Fairless Schools visit by Hope Taft & U.S. Dept. of Education | \$498 |

Total	\$62,830
-------	----------

Grants of Dollars

- | | |
|--|-----------|
| • Gear-Up Scholarship Fund for present 7th and 8th grade Canton City Schools students | \$294,000 |
| • SEEDS II to Stark County Educational Service Center | \$56,000 |
| • Strategic Planning | \$18,000 |
| • P-16 | \$18,000 |
| • Why Stark County | \$18,000 |
| • Community Conversation | \$5,480 |
| • Summer Arts Institute —for Massillon City School teachers attendance | \$5,000 |
| • Support for local school district initiatives | \$3,246 |
| • Superintendents & Curriculum Directors' retreat (June 18, 2002) | \$2,495 |
| • Canton City Schools Recognition Awards | \$1,500 |
| • Stark County/Western Galilee teleconferences | \$1,000 |

Total	\$422,721
-------	-----------

Grants We've Administered as Fiscal Agent

- | | |
|---|-------------|
| • Timken Grant II to Canton City Schools | \$1,100,000 |
| • Saturn Grant from local foundations to Stark County Educational Service Center | \$150,000 |

Total	\$1,250,000
-------	-------------

Grants We've Received

- | | |
|--|---------|
| • Stark Community Foundation and Sisters of Charity Foundation of Canton for focus group facilitators for Extended Learning Study | \$4,300 |
| • Perry Local Book Sharing Project | \$750 |

Total	\$5,050
-------	---------

Thank You to Our Donors!

Our donors, individuals and local foundations, make the work of the Stark Education Partnership possible. This was the third year of a capital campaign begun in 1999. We thank all who contributed. We also thank the donors who anonymously directed their United Way pledges to the Stark Education Partnership and the donors who sent funds without being a part of the capital campaign.

Aapex Engineering, Acme Hard Chrome, Greater Canton AFL-CIO Council, J. Whitney Ake, Rakesh A. Akora, Alliance Chamber of Commerce, Alliance Chiropractic, Alliance Equipment Company, Alliance Machine Company, The Alliance Review, Alpha Enterprises, American Electric Power, D. Anderson Corporation, S.R. Amer & Co., Aultman Health Foundation, D.A. Bagnola & Company, Bank One NA, Paul Basner, Pushpa Bathija, Beaver Excavating, Belden & Blake, Belden Brick Company Charitable Trust, Beltone Hearing Aid Service, Biery Cheese, Thomas L. Borden, James A. Bower, Larry Brown, Sarah Brown, Bruner-Cox, Buckeye Packaging Company, John A. Cable Foundation, Richard Campbell, Canton Erectors, Caplea Studio Architects, Joe L. Carpenter, Charter One Bank, Joseph Clancy, Henry H. Clapper, Coastal Pet Products, Comco, Inc., Computer Parts Interchange, M. Conley, Cooper & Associates LLP, Crown Cork & Seal Co., Custom Poly Bag Inc., Joseph Cutinella, Damon Chemical Company, Dansizen Architects, Paul & Carol David Foundation, Day-Ketterer- Raley-Wright & Rybolt, George Deal, Ronald G. DeRhodes, Detroit Diesel Corporation, The George H. Deuble Foundation, Don Dickes, Diebold Foundation, Doctor's Hospital, East Ohio Gas Company, East Ohio Machinery, Ernst & Young LLP, Ewing Chevrolet, Sheila G. Farmer, John Fellows, First Merit Citizen's National Bank, Fisher Foods, Todd Fladen, Fleming Foods, Forest City Management Canton Centre Mall, Fresh Mark, John Gabl, Galt Alloys, Grady McCauley, Dennis Gray, Gregory Industries, James Gresh, Tom Grisez, Grove Foundation, Grove Refrigeration Inc., H-P Products, Hall, Kistler, & Company, Hammond Construction, Hammontree & Associates, Michael Hanke, R.L. Hansen Steel Equipment Specialist, Don Hart, Charles Heller, Joseph S. Hoover, Lawrence R. Hoover, Richard S. Hoover Charitable Trust, The Hoover Foundation, Herbert W. Hoover Foundation, W. Henry

Hoover Fund, Howes-Daane-Milligan- Kyhos & Erwin LLP, Independent Insurance Service Corp., Iron Rock Capital Inc., J&L Specialty Steel Inc., The Norman E. & Carole P. Jackson, Philanthropic Fund, Kathy L. Jevce, Robert Joliet, Kempthorn Motors, Key Foundation, Kiko Agency Inc., George Kodak, Krugliak-Wilkins-Griffiths & Dougherty Co., Dean Lauritzen, Lavery Chevrolet, Lawrence-Dykes-Goodenberger & Clancy, Robert Leibensperger, Leonard Insurance Services, Liquid Control Corporation, Elsa M. Little, Gene Little, Milton and Martha Lottman, Luntz Corporation, MagnaTek, Sheila M. Markley, David A. Martin, Massillon Cable, Massillon Community Hospital, Massillon Family Practice, Wyn McCoy, McDermott Technology, Mercier Tool & Die, Mercy Medical Center, Merrill Lynch, Harry Mestel, Harry & Anne Mestel Foundation, Minnesota Insured Title Agency, Helen D. Morris, Leonard Narens, NewMarket Financial Group, Nickels Bakery, O'Brien Lumber, Ohio Edison Company, Fred Olivieri Construction Company, Marino G. Ong, Paarlo Plastic, L. S. Papas, Stephen A. Perry, Bill Pincoe, Power Systems Development, Sandra M. Powers, Diane L. Pretorius, The Repository, Republic Storage, Homer R. Richards, Joseph A. Rochford, Rockwell International Corporation, Nancy J. Rothermel, Thomas Schervish, Marc Schneider, John Schubach, Seiple Lithograph Co., T.N. Seshagiri, Masid Shaheen, William Sheffield, Shetler & Spalding, Sudheer Shirali, R.G. Smith Company Inc., Smyth Business Systems, Solmet Technologies, Carl Sorenson, Stark Community Foundation, Stark Industrial Inc., Stark Management, Stark Sandblasting, Brenda D. Stevens, Ray Studer, Suarez Corporation, Summit County Internists & Associates, Superior Dairy, Superior Machine Company, Swallen-Lawhun & Company, Taylor Beverage, Mary Timken, W. R. Timken, Ward J. Timken, The Timken Company, Timken Family Charitable Trust, The Ward J. Timken Family Foundation, The Henry & Louise Timken Foundation, The Timken Foundation of Canton, W. R. Timken Jr. Foundation, Joseph Toot, U.S. Chemical & Plastics, Union Metal, Union Title Company, United Foundries, United Hard Chrome Corporation, United National Bank, Rob Vail, Vail Industries, Van Kay Inc., Vitreo-Retinal Consultant, Jean F. Wales, Ruth Walter, Charles West, WHBC, Robert White, White Physical Therapy, Ray Wilkof, Ervin & Marie Wilkof Foundation, Edward & Ruth Wilkof Foundation, Wilkof-Morris Steel

Our Donors—Past and Present

History of the Partnership



1989 Focus on Teachers

The Stark Education Partnership, formerly The Education Enhancement Partnership (TEEP), was formed in 1989. Influenced by a Research Triangle Institute report, commissioned by the Timken Company, an endowment of \$3 M was established. Victor C. Young was hired as Executive Director, a Board of Trustees consisting of local community leaders was established, and a Community Advisory Committee was formed.

1990 The initial focus was on nine specific areas including Early Childhood, Language Arts, and Arts & Communications. A Staff Development Council, that included all county superintendents and association heads, was formed. A public fund raising campaign for \$2.8 M was held and the first program staff was hired.

1991 Math, Staff Development, and Science and Economics Councils were formed. The Timken Foundation pre-funded Saturday Schools and Small Grants Initiatives. By 1993 the first Arts Academy was held, Saturday Schools grew to 17, the VIP in Science program was developed, and a new Technology Council was formed.

1992 The Elementary science pilot program (SEEDS) began. In 1994, Victor Young left. That year the National Science Foundation awarded Stark County the largest local grant in Ohio history (\$3 M) to the SEEDS program. The Early Childhood Council leveraged state funds to form the Stark County Family Council, the Technology Council leveraged two of the original seven state SchoolNet pilots for Stark County; work began on Science and Math on the Move (SAMM) and 400 teachers were trained through the Technology Council.

1993

1994 Focus on Schools

1995 In late 1994 Dennis Gray was hired and the focus changed to reform at single schools. The second public fund raising campaign for \$2.5 M was conducted. The Partnership's participation in Project AHEAD in Massillon began. In 1997 the Timken Foundation awarded \$10 M to Canton City Schools to establish the

1996 Timken Regional Campus with the Partnership serving as fiscal agent and program advisor. The third public fundraising campaign, conducted in 1999, raised \$1.8 M. Beginning in 2000, new collaborations were formed through the Community Schools Think Tank and the Early Childhood Center at Canton City Schools. The name changed to Stark Education Partnership.

1997
1998
1999
2000

2001 Focus on School Districts

2002 In 2001 Dennis Gray retired, Adrienne O'Neill became the President and relationships were re-established with the Stark County Educational Service Center. Grants-in-kind of staff time were made to school districts, the "Stark County Model" was developed, the Partnership adopted a new Strategic Plan, the Massillon Arts Initiative was begun, and a P-16 Compact was formed.

2003

2003 and beyond Focus on Education Capacity

Action elements of the P-16 Compact to be implemented. Targeted professional development and grants to enable Stark County school districts to train/retrain a new generation of leadership. Stronger P-16 education to strengthen economic opportunity in Stark County as the Partnership serves in collaboration as advocate, broker, convener, educator, and researcher.

2003 and beyond





CollA⁺boration.

The Stark Education Partnership engages schools and school districts in fostering comprehensive education reform. The Partnership collaborates with educators and with business, community, and civic leaders to build capacity that will lead to sustainable improvement in the county's schools.



An annual publication of the

Stark Education Partnership

220 Market Ave S, Suite 350
Canton, Ohio 44702-2181

(330) 452-0829

(330) 452-2009 fax

www.edpartner.org

PRESORTED
STANDARD
U.S. POSTAGE
PAID
PERMIT NO.748
CANTON, OH