

<i>Goal</i>	<i>Strategy</i>	<i>Activity</i>	<i>Specific Activities</i>
Goal One: Engage schools and school districts in Stark County in comprehensive efforts to reform education by reorganizing and re-aligning existing educational structures and relationships.	<i>Strategy A: Continue to provide leadership in the design and implementation of a P-16 Compact for Stark County.</i>	1. Serve as a convener of county-wide meetings that include all sectors of education along with business representatives and others to plan a P-16 Compact.	2002: P-16 Compact formed 2002-Present bimonthly meetings of Stark County P-16 Compact 2002 to Present serve as support and staff for Stark County P-16 Compact 2007 Co-sponsor <i>Moving Stark County into Prosperity</i> 2008 Develop the Council of Scholarship, Internship and Co-op Providers to map and disseminate college financial aid resources available in Stark
		2. Prepare a plan that reflects commitments of the major stakeholders by June 30, 2003.	Stark County P-16 Compact Goals: 100% Graduation from High School; 100% College/Work Ready 2009: New goal: Become the most educated county in the nation.
		3. Seek local, state and national support for implementing aspects of the plan.	Local: PRESENTATIONS to: League of Women Voters, Kaiwanis, Timken Company Leadership Group BOARD & COMMITTEE SERVICE to Canton Regional Chamber of Commerce Education Committee, United Way of Greater Stark County Impact Council for Children-Graduation and Training, Stark County Manufacturing Advisory Board, Canton Museum of Art, AHEAD, Stark County JOGS, Stark County JAGS, Choices, Early College High School, Small Schools at McKinley High School Design Team
			Regional: PRESENTATION: NEO Talent Development; "Conversation with Chancellor Fingerhut" Panel Presentation BOARD & COMMITTEE SERVICE: NEO Talent: Workforce Committee Cochair; Public/Private Partnership Committee; Fund for our Economic Future (Gund, Jennings, Cleveland Foundation); Education Works Committee

<i>Goal</i>	<i>Strategy</i>	<i>Activity</i>	<i>Specific Activities</i>
			<p>State PRESENTATIONS to: Northeast Ohio Universities Collaboration and Innovation Study Commission*, Ohio Association of Community Colleges, KnowledgeWorks Foundation Conference, Governor's Commission on Higher Education and the Economy, Ohio Partnership for Continued Learning, P-16 Groups* in Wayne, Summit, Lorain, Richland, Lake and Fulton Counties, Mansfield, North Central, Ashland, Columbus and Dayton, 2007 Statewide OCAN Conference; 2008 Chancellor Fingerhut's Community Conversation on Ohio's 10 Year Plan for Higher Education Panel; Public Private Collaborative Commission Panel report to Governor Ted Strickland; ; KidsOhio</p> <p>MEMBERSHIP on: Knowledgeworks advisory Board to Gov. Strickland Transition Team for Higher Education *, Dual Enrollment Sub-Committee of the Ohio Partnership for Continued Learning, Public-Private Collaborative Commission on the Ohio Core; Ohio School Funding Advisory Council Subcommittee</p> <p>RECOGNITION: 2008 Dominion Community Impact Award for Community Mapping; 2009 Dominion Community Impact Award for Dual Credit Opportunities; 2009 College Board Award for Dual Credit Opportunities; 2010 Canton Regional Chamber of Commerce Community Salute Award to Dr. Adrienne O'Neill and the Stark Education Partnership; 2014 - Dominion Community Impact Award for countywide use of Student Tracker data; Stark County Educational Service Center Lifetime Achievement Award to Dr. O'Neill</p>
			<p>National: PRESENTATIONS: Dr. O'Neill presents Stark County P-16 Compact Model to House Appropriations Sub-Committee on Labor, Health and Human Services, Education and Related Agencies at the request of Congressman Ralph Regula, White Paper: A Federal Approach to P-16 for the Appropriations Sub-Committee, Consultation with the National Governors Association on P-16, 2006 & 2007 Education Trust Annual Conference, NCAN Conference, Grantmakers for Education Annual Conference; 2008 Effective Education Partnerships Conference on Local and Regional P-16 Compacts: The Next Frontier in Education Partnerships; Dr. O'Neill recognized by Civic Ventures as Purpose Prize Fellow</p>

Stark Education Partnership Strategic Plan Update

6/25/14

Goal	Strategy	Activity	Specific Activities
	<i>Strategy B: Continue to promote innovative approaches to school design</i>	1 Support the Canton school district in developing a plan and implementing strategies to complete and sustain the Timken Regional Campus (TRC).	Service on TRC Steering Committee, one semester loan of program officer to support TRC; host community conversations to increase public engagement, host Susan Zelman, Department of Education Superintendent, monthly meetings with TRC principal
		2. Collaborate with national and regional funders to build on the Freshman Academy model to help develop and bring to scale, on a mutually agreed-upon schedule, a “small high schools” model in the county.	Fall 2002: Gates/Knowledgeworks Foundation Grant to Stark Education Partnership as Center of Strength for Ohio High Schools Transformation Project Summer 2005: Gates/Knowledgeworks Grant for Early College High School, Dr. Joe Rochford, ongoing service as Internal Coach to ECHS
	<i>Strategy C: Foster new thinking about roles and relationships in education in Stark County.</i>	1. Convene district superintendents periodically to consider leadership issues as well as emerging ideas and practices about shared and distributive leadership.	2001 to present: Regular meetings with urban superintendents and principals
		2. Serve as the primary link between education and business in the county and import relevant business practices to education while promoting business support of education.	Service on Education Committee of the Canton Regional Chamber of Commerce, P-16, Dr. O’Neill service on Stark Manufacturing Advisory Council, Evaluation of grant proposals to foundations, service on United Way Impact Council for Children and Youth - Graduation & Training Beyond High School; Dr. Rochford serves as co-chair of Graduation and Training Sub Committee, Adele Gelb serves as a committee member; Dr. O’Neill serves on Canton Tomorrow. The Regional Economic and Competitiveness Strategy Group and is a regular guest at the Stark Development Board
		3. Encourage increased family participation in education by developing materials that foster awareness of education policies and practices and encouraging schools to adopt approaches that facilitate family involvement in student learning.	Funds dedicated to college access providing as match for Gear Up grant resulting in Canton City Schools leading Ohio Big 8 Urban District participation in ACT (53%), Serving as Center of Strength for Ohio High School Transformation Initiatives conducting focus groups of students, parents, business and community, serving on Small Schools at McKinley Design Team.

Goal	Strategy	Activity	Specific Activities
<p>Goal Two: Collaborate with educational leaders, funders and local business to build the capacity of educators throughout Stark County.</p>	<p><i>Strategy A: Collaborate with the county's Educational Service Center and district superintendents to regularly assess the needs of teachers and administrators in Stark County.</i></p>		<p>Monthly meetings with ESC Assistant Superintendent, TG Grant (\$113,000) to increase number of HS teacher/college adjuncts.</p>
	<p><i>Strategy B: Help to develop and bring to scale innovative county-wide approaches to educator recruitment, retention and professional development.</i></p>		<p>2002 & 2006 Celebrating Leadership Awards recognize excellence of four administrators in Stark County Districts; 2013 – evaluation of Olweus anti bullying strategies in Stark County; 2014 – collaboration on Straight A Grant providing additional education coursework to teachers through Akron University; Implementation of Math Mastery Tutoring program in Canton City Schools and Alliance City Schools funded by the Timken Foundation</p>
	<p><i>Strategy C: Collaborate with the service center and the districts in determining appropriate leadership development models for Stark County and provide guidance in seeking funds to test these models in the county.</i></p>		<p>Collaborate in developing Stark County "Theory of Action" model; Federal Leadership Grant; Federal earmarks for leadership development; Wrote grant and collaborated on State ODE Grant for Common Core (now called Ohio's Learning Standards)</p>
<p>Goal Three: Provide leadership to the community in developing a vision and understanding of effective education and in collaborating to realize and sustain it</p>	<p><i>Strategy A: Engage community stakeholders in meetings and discussions, informed by data, about the importance of effective education to the economy and quality of life in Stark County</i></p>		<p>2002 to present – establishment of Stark County P-16 Compact of K-12 and Post-secondary education, business, philanthropic and social service leadership meeting 4-6 times each year</p>

Goal	Strategy	Activity	Specific Activities
	<p><i>Strategy B: Explore the creation of task forces, consisting of diverse stakeholders, around developing innovative solutions, arising out of best practices, to local educational needs</i></p>		<p>2009 – support of Science and Math on the Move (SAMM) Grant 2011 – support of Kindle pilot project for Early College High School; 2013 – support of ipad pilot project for Alliance High School</p>
	<p><i>Strategy C: Work with districts to align instructional goals and strategies with relevant federal and state policies.</i></p>		<p>2002 Core Content Professional Development, OCAN Planning Grant 2003 OCAN Start-up Grant 2004 Crossroads - K-5 Math Professional Development, OCAN Start-Up Grant 2005 OCAN Development Grant, OCAN Best Practice Grant - Alliance Summer Scholars 2006 <i>Alignment: A Local High School/College Model to Eliminate Remediation</i>, Dr. Joseph Rochford, Author 2006/7; Participation in Dual Credit Steering Committee; OCAN Best Practice Grant <i>On Course for College Success</i> 2007 Toward 2025 in Massillon City Schools: An Educational Audit of Massillon City Schools by Dr. Adrienne O'Neill; <i>Enrollment Projection for Canton City Schools</i>; OCAN New Dimensions Grant for College Access; OCAN Planning Grant for College Success; Dr. Joseph Rochford External Evaluator CCS federal SLC grant, external evaluation state of Ohio Alternative Challenge Grant (SCESC); <i>All Students Ready</i> Dr. Joseph Rochford and Adele Gelb External Evaluators for Region 9 Dual Credit Program under House Bill 115 2008 Offered RFP to Stark County open access colleges "Increasing Success: Creating Replicable Strategies for Retention and College Graduation in Stark County"; <i>Growing Dual Credit</i> Dr. Joseph Rochford and Adele Gelb External Evaluators for Region 9 Dual Credit Program under House Bill 119; 2009 Collaboraton with SCESC to create and present to Governor Strickland <i>Stark County Reform Plan</i> 2009 <i>Advancing College Opportunity: An Impact Evaluation on the Growth of Dual Credit in Stark and Wayne Counties, Ohio</i> Dr. Joseph Rochford, Dr. Adrienne O'Neill, Adele Gelb, External Evaluators for Region 9 Dual Credit, <i>Inaugural Class: A Summary of Outcomes for the First Class at Canton Early College High School 2005 – 2009</i> Dr. Joseph Rochford; United Way Grant for College Connector at Timken High School supervised by SEP 2010 to present United Way Grant for College Connector at Timken High School supervised by SEP; Americorps Ohio College Guides at Alliance, Massillon and McKinley High Schools supervised by SEP;</p>

Goal	Strategy	Activity	Specific Activities
			<p>2010 TG Grant to implement Student Tracker across 17 Stark County districts; Collaboration with ESC to support administration of EXPLORE testing for all 8th grade students in Stark County; <i>Growth and Impact: The Expansion of High School Based Dual Credit in Stark County, Ohio</i> Dr. Joseph Rochford, Dr. Adrienne O’Neill, Adele Gelb, Kimberly J. Ross, <i>Ongoing Proof: Results from the Canton Early College High School Class of 2010</i> Dr. Joseph Rochford; <i>Ready to Go Using the EXPLORE Test to Increase 8th Grade Readiness for Success</i> Dr. Joseph Rochford, Dr. Adrienne O’Neill, Adele Gelb; 2011 <i>Reaching for 80%: How Post-Secondary Opportunities in High Schools are Changing the College Going Culture in Stark County, Ohio</i> Dr. Joseph Rochford, Dr. Adrienne O’Neill, Adele Gelb, Kimberly J. Ross; 2012 <i>Return on Investment: An Annual Report on Dual Credit and Other Post-Secondary Opportunities for Stark County High School Students</i> 2013 <i>Local Partnerships Local Growth: An annual report on Dual Credit and Other Post-Secondary Opportunities for Stark County High School Students</i> Dr. Joseph Rochford, Dr. Adrienne O’Neill, Adele Gelb, Kimberly J. Ross;</p>
	<p><i>Strategy D: Foster shared fund-raising and development strategies among the districts to develop cooperative approaches to meet common needs.</i></p>		<p>2007: Regular meetings with urban superintendents: Alliance City, Canton City, Massillon, County-wide EPAS federal grant proposal (2007). 2009: Lead regular meetings of Stark County non-profit organizations to research and collaborate on grant opportunities 2010 Collaboration with ESC for i3Grant Application; Collaboration with ESC for NSF Grant Application; Collaboration with ESC for Promise Neighborhoods Grant Application; Collaboration with SSCT for FIPSE Grant Application 2013 to present Collaboration on Straight A Grant proposals with Battelle for Kids, ESC, Stark State College, Akron University regional and statewide school districts, Collaboration with Sisters of Charity for Race to the Top Grant</p>
	<p><i>Strategy E: Export successful aspects of the Stark model.</i></p>		<p>Statewide proliferation of P-16s; statewide proliferation of SPARK Preschool Model developed by Sisters of Charity of Canton – 2013-5 RTT Implementation and Fidelity evaluations; statewide proliferation of Stark County model of high school based Dual Credit;</p>

Goal	Strategy	Activity	Specific Activities
<p>Goal Four: Expand existing and design new communications and outreach efforts to highlight educational success in Stark County and to disseminate the results of the Partnership's work.</p>	<p><i>Strategy A: Provide reliable information and facts about education in Stark County through an active communications program.</i></p>	<p>1. Continue to produce and disseminate <i>Achievement!</i> the Partnership's newsletter, expanding both its frequency and readership.</p>	<p>Semi-annual Achievement editions through Spring 2005; May 2006 to Present <i>Looking at the Issues</i>, weekly e-newsletter</p>
		<p>2. Issue "occasional papers" on selected educational issues.</p>	<p>2002: <i>Class of 2021: The White Paper of the Stark County P-16 Compact</i>, Dr. Joseph Rochford, Principal Author 2003: <i>A Graduate Retention Initiative for Medina, Portage, Stark, Summit and Wayne Counties</i>, Dr. Joseph Rochford, Principal Author; <i>Expanded Community: Creating a Virtual and Global Community for P-16 Education in Stark County</i>; Dr. Joseph Rochford, Co-Author 2004 <i>Advancing Ohio's P-16 Agenda: Exit and Entrance Exam</i>, Dr. Joseph Rochford, Author; A Federal Approach to P-16, Dr. Joseph Rochford, Author 2005 <i>P-16: the Last Education Reform, Book One</i>, Dr. Joseph Rochford, Author 2006 <i>Alignment: A Local High School/College Model to Eliminate Remediation</i>, Dr. Joseph Rochford, Author 2007 <i>P-16: The Last Education Reform, Book Two</i>, Dr. Joseph Rochford, Author. 2010, 2014 ERIC indexes Stark Education Partnership publications.</p>
		<p>3. Explore the use of media advisories, op-eds, expanded use of broadcast media and similar dissemination strategies.</p>	<p><i>May 2006 to present</i> Looking at the Issues weekly e-newsletter; November 2002, February 2004, August 2006 Op Eds by Dr. O'Neill, January 2006 Letter to the Editor by Judge W. Don Reader (Ret) 2009: Building Stark by Degrees, a web-site collaboration with Canton Regional Chamber of Commerce as part of the Council of Scholarship, Internship and Co-op Providers. 2013 Op Ed by Dr. O'Neill <i>City Students, parents choose academic rigor</i> (Repository) 2014 Op Ed by Dr. O'Neill, <i>Collaboration in Stark County: Schools work together to help students</i> (The Independent)</p>

<i>Goal</i>	<i>Strategy</i>	<i>Activity</i>	<i>Specific Activities</i>
	<i>Strategy B: Pursue opportunities to draw attention to the Partnership's work in promoting comprehensive education reform</i>	1. Prepare and disseminate an annual report.	2002, 2003, 2004; Development & presentation of <i>Stark County P-16 Then & Now</i> ; 20 th Anniversary Publication: <i>Significant Change</i> ; Annual publication of <i>Significant Educational Progress</i> 2010, 2011, 2012, 2013
		2. Seek appropriate venues to make presentations on the work of the Partnership in promoting education reform in Stark County.	Presentation to Stark County Manufacturing Advisory Council; Canton Tomorrow; Stark County Commissioners; Canton Regional Chamber of Commerce Education Committee; SCESC Annual Meeting of Superintendents and Boards of Education (2013, 2014)
		3. Sponsor meetings and conferences with noted education experts and disseminate the proceedings.	October 2003, November 2004 , Dr. Stephen Portch; May 2003 Dr. Wilbert Bryant, Deputy Assistant Secretary of Education; January 2007 : Richard Stoff, Founding President Ohio Business Roundtable 2010 : Willard Daggett, International Center for Leadership in Education, presented collaboratively at Canton Regional Chamber of Commerce Annual Meeting 2011 Katie Haycock, Education Trust, addressed "Next Steps: Progress in Stark County"
		4. Pursue opportunities to interact with leading national and local education reform support organizations.	Membership in and presentations to: Public Education Network; Ohio Grantmakers Forum; Grantmakers for Education; Education Trust; United States House of Representatives; Tennessee P-16 Network; Ohio Big 8; Governor's Commission on Higher Education and the Economy, MAGNET Education Advisory Group; Athens County Business and Education Partnership; Effective Education Partnership Conference; OACHE, Ohio Public Private Collaborative Commission, Ohio School Funding Advisory Council, Education Task Force of Philanthropy Ohio, Regional Economic Competitiveness Educational Attainment, Co-chair
		5. Increase the use of technology to enhance communications and recognition strategies.	1994 : Web site established September, 2007 Web tracking introduced 2008 new design for weekly <i>Issues</i> 2009 : New web site design
		6. Create an advisory committee, consisting of board members and others to make recommendations about communications and recognition strategies.	2002 Subcommittee recommends newsletters, 2006 Evolution to <i>Issues</i> 2007 Tuition Reimbursement for Graphics Designer, to pursue Management/ Marketing Degree

Stark Education Partnership
Strategic Plan Update

6/25/14

Goal	Strategy	Activity	Specific Activities
<p>Goal Five: Design and implement a comprehensive development program to ensure that the Partnership has sufficient resources to fulfill its mission and to carry out its planned activities.</p>	<p><i>Strategy A: Pursue local and statewide development opportunities from businesses and individuals.</i></p>	<p>1. Establish a special development committee, consisting of board members and others, which will work closely with staff in identifying and pursuing local and statewide development opportunities.</p>	<p>Committee of the whole working with staff. Staff responds by seeking grants for Partnership and collaborates with districts, schools and colleges.</p>
		<p>2. Pursue a capital campaign that seeks local support</p>	<p>2002: Three year fundraising Campaign raises \$2.1 million from local foundations, businesses and individuals. Funds last through 2007 (5 years) 2008 Board of Directors approves capital campaign for Fall 2009. 2009 Campaign postponed by Foundations Committee until 2010 2010 Campaign launched to raise \$1.3 million 2013 Campaign to raise \$1,185,000</p>
	<p><i>Strategy B: Pursue funding for specific projects from national and regional foundations</i></p>	<p>1. Seek out new relationships with national and regional funders and be prepared to act on these relationships to develop funding opportunities for the Partnership.</p>	<p>Grants 2002 to Present: OCAN, Dominion, Glory Foods PEN, Ohio Department of Development, KnowledgeWorks, Bank One, Gund Foundation, Martha Holden Jennings Foundation, State of Ohio, TG, Ohio Board of Regents; United Way of Greater Stark County, OTTA, College Board, Great Lakes, Lumina, Wean Foundation, Sisters of Charity Foundation of Canton, JP Morgan Chase, Ohio Board of Regents</p>
		<p>2. Re-establish relationships with the Gund and Jennings Foundations and seek to collaborate with the KnowledgeWorks Foundation.</p>	<p>Successful grant applications to Gund Foundation (2003), Martha Holden Jennings Foundation (2005), KnowledgeWorks Foundation (2003, 2004, 2005, 2010); 2014 - Successful grant application to Jennings Foundation</p>
		<p>3. Explore the feasibility of sponsoring an annual conference that highlights issues addressed by the Partnership and invite national and local funders along with representatives from leading reform support organizations.</p>	<p>2002 to Present Collaboration with Stark County Education Service Center. 2007 Dr. O'Neill moderates panel on 21st Century Skills</p>

Goal	Strategy	Activity	Specific Activities
Goal Six: Maintain an effectively governed and efficiently managed organization	<i>Strategy A: Ensure that the board of directors remains committed to the Partnership's mission, knowledgeable about its activities, and dedicated to helping it garner the support it requires to meet its goals.</i>	Prepare three-year financial and development plans, with measurable outcomes, to be approved by the board at an annual retreat.	December 2007 Move to smaller, less expensive office space, 2010 Eliminate postage meter
		Establish program advisory committees consisting of board and non-board members.	Evolution to P-16
		Develop assessment and evaluation templates for each program for regular review at board meetings.	President's Weekly Report; President's Report at Board Meetings
		Review this strategic plan annually and make necessary adjustments	2007 Review
		2. Review all job descriptions, processes and procedures, and compensation policies, making necessary adjustments.	2001: Eliminate Business Manger Position; hire part time bookkeeper 2002: Eliminate Officer Manager Position, replace Program Officer 2003: Eliminate receptionist position 2008: Merge accounting and graphic design responsibilities